



Job Description

Job Title: Registered Nurse – Operating Room

Department: Operating Room

Job Function: Responsible for the planning, executing, directing and evaluating direct and indirect nursing care given to the surgical patient. This nursing care ranges from preoperative intervention onto postoperative evaluation. It is a practice designed to meet a patient's needs through the nursing process, ensuring continuity of care during the surgical experience.

Job Qualifications:

- Education:
- Currently licensed to practice professional nursing in the State of Kansas and must be familiar with the basic nursing performance standards as outlined in the Kansas Nurse Practice Act.
- Graduate of an accredited school of nursing.
- Certification in CPR.
- A minimum of one year experience as an operating room nurse.
- Knowledge of Patient's Rights.
- Knowledge of hospital and nursing policies and procedures, and the functions of other departments within the hospital.
- Knowledge of hospital and departmental fire and safety regulations, electrical hazards, disaster plans and infection control policies.
- Knowledge and understanding of Kansas Consent Laws.
- Knowledge and understanding of the Division of Surgery Policies and Procedures and their application.
- Knowledge and experience in the perioperative care of the surgical patient.
- Knowledge of specialized equipment used in the operating room.
- Knowledge of anesthetic agents and their usage and effect on the surgical patient.
- Evidence of continuing education in the field of OR nursing.

Job Duties and Responsibilities

- Supervises and directs patient care in an individual operating room.

- Ensures that proper techniques and practices are used according to accepted standards of practice.
- Supervises other personnel in the room and directs or assists as necessary.
- Immediately reports any unusual occurrences to charge personnel, documents appropriately in the patient record, and completes Hospital Incident Reports form if indicated.
- Performs scrub duties as necessary and to keep current.
- Maintains count on sponges, needles and instruments to ensure no loss of items according to present policy.
- Performs all circulating duties with efficiency and speed.
 - Supervises and assists scrub nurse as necessary.
 - Positions patient, prepares operative area, and adjusts table to proper position according to standard policies.
 - Has all supplies and equipment in room and provides to team as necessary.
 - Opens all sterile packs and supplies according to aseptic technique.
 - Assists surgeons, anesthesiologists, and other personnel as needed to ensure good patient care.
 - Observes patient for changes in condition.
 - Reviews surgeon's preference cards for desired medications and verifies same with surgeon.
 - Ensures all medications are administered and charted according to established policies and procedures.
 - Identifies and records patient's response to medication when necessary.
 - Refers to resource material (PDR, IV Manual) whenever necessary.
 - Promptly reports medication errors.
 - Cares for specimens and cultures as directed by set policies and procedures.
 - Maintains records of procedure and reports any unusual occurrences.
 - Provides orderly progression of schedule by sending for following patients at proper times and notifies charge personnel of any changes.
 - Accompanies patient to Post-Op or S.I.C.U. and reports to nurse on patient, procedure, and special happenings to ensure continuity of care.
- Provides for continuity of individual patient care.
 - As staffing allows, utilize program of pre and post-operative visits to facilitate knowledge of patient, condition, and needs.
 - Receives and gives reports to and about patient as necessary to ensure good care.
- Provides for psychological needs of patient.
- Assists in control and maintenance of supplies and equipment.

- Records used items in proper place and method directed.
- Assists in administrative duties as directed.
 - Helps with maintenance of records and statistics.
 - Assists in establishment and maintenance of procedures, policies and standards.
 - Assists in scheduling of operative procedures.
 - Acts as charge nurse as necessary.
- Assists in supervision of personnel and department to provide optimum assurance of safe environment.
 - Checks rooms, material, and equipment for proper care and handling.
 - Ensures clean, safe environment through continued alertness to safety and explosive hazards and aseptic techniques.
 - Coordinates with supply department to maintain high standards and quality in the materials used.
 - Assists in control of traffic and personnel to ensure proper control of infection and asepsis.
- Assist in operating room staff development and education
 - Assists in formulation and interpretation of procedures, standards, and techniques.
 - Assists in orientation of new personnel.
 - Assists in evaluation of all OR activities, nursing care give, and of personnel and techniques.
 - Avails his or herself in the ongoing nursing education process of the hospital.
 - Reviews pertinent periodicals, scientific and medical and related literature.
- On –call for emergencies and available for additional duty.
- Accountability and Adaptability
 - Assumes accountability and responsibility for his or her own work performance and those under his or her supervision.
 - Observes assigned work schedules and hours.
 - Performs competently in new situations.
- Adheres to operating room dress code; neat personal appearance.
- Personal Relations
 - Maintains good rapport with fellow employees.
 - Maintains good rapport with physicians.
 - Performs his or her duties in a professional and pleasant manner.

Job Relationships

Supervises: Surgical Technicians

Supervised by: Manager

Promotion from:

Promotion to: